

Preface Acknowledgments About the Authors About the Contributors	ix xv xvii xix
Section I.  An Overview of Multicultural and Social Justice Counsel	ing
Chapter I  Multiculturalism and Social Justice: A Revolutionary Force in Counseling and Psychology	3
Chapter 2 Five Forces in Counseling and Psychology	17
Chapter 3 The Complexities of Identity	35
Chapter 4 Counselor–Advocate–Scholar Model: Merging Multiculturalism and Social Justice	51
Chapter 5 Worldview and Identity Development Manivong J. Ratts, Paul B. Pedersen, and Alexa Wayman	59
Section II.  Developing Multicultural and Social Justice Competence	
Chapter 6 Using Appropriate Terminology	85

Chapter 7 Developing Multicultural Competence	89
Chapter 8 Developing Advocacy Competence	105
Chapter 9 Addressing Resistance and Gaining Buy-In for Multiculturalism and Social Justice	117
Section III.  Addressing Individual and Systemic Oppression  •••	
Addressing Racism in Counseling and Psychology	
Chapter 10 Counseling Clients From Asian and Pacific Island Heritages Catherine Y. Chang, C. Peeper McDonald, and Caroline O'Hara	127
Chapter 11 Counseling African Americans S. Kent Butler and M. Ann Shillingford-Butler	143
Chapter 12 Counseling Native Americans and Social Justice Timothy C. Thomason	157
Chapter 13 Counseling Latin@s From a Social Justice Perspective Edil Torres-Rivera and Manivong J. Ratts	179
Chapter 14 Counseling Multiracial Individuals and Families Kelley R. Kenney and Mark E. Kenney	193
Addressing Heterosexism in Counseling and Psychology	
Chapter 15 Social Justice Counseling Practices: Affirming Queer Pluralism With LGBQ Clients Julian Rafferty McCullough and Alexander C. Winninghoff	211
Addressing Transgender Oppression in Counseling and Psyc	chology
Chapter 16 Counseling Transgender Clients Varunee Faii Sangganjanavanich	229

Table of Contents vii

Addressing Sexism in Counseling and Psychology	
Chapter 17 Counseling Women Jennifer L. Pepperell, Jennifer Londgren, and Laura A. Maki	245
Addressing Classism in Counseling and Psychology	
Chapter 18 A Social Justice Perspective on Counseling and Poverty Rebecca Reed and Laura Smith	259
Addressing Religion and Spirituality in Counseling and Ps	ychology
Chapter 19 Engaged Spirituality: A Heart for Social Justice Craig S. Cashwell and Jodi L. Bartley	275
Index	289