

# Contents

<b>1</b>	<b>Finding the Assumptions in the Law: Social Analytic Jurisprudence, Disability, and Aging Workers</b> . . . . .	<b>1</b>
	Richard L. Wiener and Stacie Nichols Keller	
<b>Part I Aging and Discrimination</b>		
<b>2</b>	<b>Ageism: The Strange Case of Prejudice Against the Older You</b> . . . . .	<b>37</b>
	Todd D. Nelson	
<b>3</b>	<b>Disability and Aging: Historical and Contemporary Views</b> . . . . .	<b>49</b>
	Peter Blanck	
<b>4</b>	<b>The Aging Workforce and Paid Time Off</b> . . . . .	<b>71</b>
	Gillian Lester	
<b>5</b>	<b>Baby Boomers at Work: Growing Older and Working More</b> . . . . .	<b>93</b>
	Eve M. Brank	
<b>Part II Disability and Discrimination</b>		
<b>6</b>	<b>The Relationship Between Disability Discrimination and Age Discrimination in Workers' Compensation</b> . . . . .	<b>109</b>
	John F. Burton, Jr.	
<b>7</b>	<b>The Stigma of Disabilities and the Americans with Disabilities Act</b> . . . . .	<b>123</b>
	Michael Selmi	
<b>8</b>	<b>Age and Disability Within the Scope of American Discrimination Law</b> . . . . .	<b>145</b>
	Stewart J. Schwab and Garth Glissman	
<b>9</b>	<b>Implicit Attitudes and Discrimination Against People with Physical Disabilities</b> . . . . .	<b>157</b>
	John F. Dovidio, Lisa Pagotto, and Michelle R. Hebl	

<b>10</b>	<b>Cross-Cultural Perspectives on Stigma</b> . . . . .	185
	Cynthia Willis Esqueda	
<b>11</b>	<b>Disability and Procedural Fairness in the Workplace</b> . . . . .	205
	Larry Heuer	
<b>12</b>	<b>Procedural Justice and the Structure of the Age and Disability Laws</b> . . . . .	235
	Steven L. Willborn	
<b>13</b>	<b>A Social Psychological Perspective of Disability Prejudice</b> . . . . .	249
	Sarah J. Gervais	
	<b>Index</b> . . . . .	263